

## **Antion Training and Visitor's Agreement**

Yes, I know it's a pain, but this is a big deal for both of us so let's do this right. I want you to have a great experience when you are participating in your training, so some house rules must apply to make sure that happens.

This agreement dated 12/12/2011 between Tom Antion (Tom) & XXXXXX is to clarify the responsibilities of both parties as it relates to the Internet marketing training that will be held in Tom's home DATE.

You are paying \$XXXXXX for your training and for participation in Tom's mentor / joint venture training program which is covered in another agreement. This agreement specifically covers your visit to the retreat center.

### **You are paying for training only**

Tom must be very clear on this because he is not running a hotel or bed and breakfast. You are paying for training only. The first people that sign up for a weekend are able to stay at Tom's house as his personal guests. You may also stay at a hotel of your choice at your own expense. If you choose to stay at a hotel, as part of your training package, you must provide your own transportation from your hotel to his home and back to your hotel.

You may bring up to five people total. This may include employees that work only for you. Legitimate partners that you have a signed and legal partnership agreement with and family members. We quit allowing freelance people years ago as it was a waste of time and money for everyone when the freelancer disappeared. At most three from your party can stay in the house and only if we have a room that will accommodate three people easily. Most rooms are designed for two people and the unique geek room is designed for one person. Sleeping bags, cots and sleeping on the couch are not permitted so please don't ask. If you bring more than two people (or three people in one of the larger rooms) you will house them at your expense at a nearby hotel and provide them with transportation. A rental car is suggested which will be far cheaper and more convenient than trying to book taxis. Your entire party will participate in the training and have no other expenses while here.

### **Transportation**

Tom will provide transportation to and from Norfolk International airport provided you keep him informed of your travel plans. In your pre training questionnaire he has included directions to his home. In case your transportation is not there or cannot find you or if your plane is late by more than one hour, it is your responsibility to secure a taxicab for which Tom will reimburse you for both fare and gratuity. Make sure you have your directions to the retreat center handy to help the cab driver find us.

He will also provide transportation to a planned dinner Friday night. Tom will help you arrange transportation for shopping trips and/or other excursions at your expense.

Tom will only use licensed and insured transportation companies. Should you incur an injury related to your transportation, you agree to hold harmless Tom Antion and his various companies.

### **New Family Members**

Tom now has two large dogs, He has a male German shepherd named Rubix and a female named Abby. He has been training them to be protection dogs. They do shed! So, if you are allergic to dogs or their dander please let us know ahead of time. We would like you to be comfortable during your stay.

You will also see gates blocking some of the rooms. This is to prevent them from roaming the house and to teach them boundaries. The dogs do spend their time in the living room with Tom in his domain. These are the only "kids" Tom has and will jump through hoops for them and they do the same for him. HAHAHA! Overall they are a part of Anton & Associates and they look forward to meeting you:)

### **Use of amenities**

Tom's home covers approximately two acres and has various amenities like, tennis, swimming, hot tub, sauna, two workout rooms, mini trail, etc. You are Tom's houseguest and use of these amenities and any others not listed is at your own risk. You may use a bicycle Tom provides to ride bike trails away from Tom's property. Use of one of Tom's bikes and trips away from Tom's house are also taken at your own risk. You agree to hold Tom and his various companies harmless should you incur an injury or other loss during your stay.

### **Smoking**

Tom's entire home and surrounding areas, pool area, tennis court area, sitting areas, meeting rooms, bedrooms, back porch, kitchen, amenities listed above, living rooms, etc. are absolutely no smoking zones. Tom will provide one outdoor location reserved for smoking. Violation of this portion of the agreement is grounds for termination of the agreement with no training refund. Please don't make an uncomfortable situation for yourself and the other guests by trying to bend this rule.

### **Alcohol**

Tom or any of his employees or contractors will not serve alcohol in his home or the surrounding property. You may bring your own alcohol if you want and share it with other guests. Tom had a nightclub for six years and understands fully liquor liability and wants no part in the serving or distribution in any manner of alcoholic beverages. You agree that consumption of alcoholic beverages is entirely at your own risk. You also agree that in Tom's absolute discretion you may be asked to leave if you become disruptive to Tom's home and other guests. This applies to any troublesome behavior regardless of whether it was alcohol induced or not.

To be abundantly clear on this point, although you are welcome to serve yourself, you agree that neither Tom nor any of his employees or contractors will serve you alcoholic beverages. Employees and contractors will be subject to immediate termination if they

violate this rule, so please don't put hard working people into that situation by asking them to serve you alcohol.

### **Food**

We will be taking you to a well known licensed restaurant Friday night. Other nights we will be ordering gourmet foods from licensed establishments to eat during our working dinners. Lunches and breakfasts will be made by Tom's employees, contractors, and friends and as a last resort by Tom. Tom shops at reputable food stores and buys mostly organic food when available. Tom keeps all foods in his home in the proper atmosphere and temperature appropriate for the food. Tom will do his best to accommodate your culinary needs. In the rare occasion that some food product is bad and causes any kind of illness, you agree to hold Tom and his various companies harmless.

### **Not a hotel**

Tom's home is NOT a hotel or bed and breakfast and you are NOT paying to stay at Tom's home. You are paying for training along with meals and local transportation. Tom's home does not comply with the American's with Disabilities Act and does not have a fire sprinkler system. You agree to hold Tom and his various companies harmless if you should sustain any injuries while at his home.

### **If you get hurt**

We have first aid kits on hand or we will transport you to the hospital or call 911 on your behalf. We will call the emergency number listed on your pre-training questionnaire to alert your appointee of the situation. Again, if you become injured for any reason during the course of your training, you agree to hold Tom and his various companies harmless.

### **Phone**

You may use a calling card or your cell phone. Cell phone coverage in the house has been poor because the very high-end neighborhood folks are averse to cell towers. Depending on the cell system you use, some signal is available outside or on the second floor, but don't count on it. You may use Tom's phone on an emergency basis if necessary.

### **Computers**

We highly suggest you bring a laptop computer with either a WiFi card for highspeed, wireless Internet capability, or a laptop computer that has built in Wireless high speed Internet capability. The entire estate area both indoors and out has high-speed wireless Internet capability. If you do not bring a laptop computer, you will have some use of computers set up for tutorials that will have limited capabilities and zero portability.

You agree NOT to ask Tom to use his main computer. This is the lifeblood of his operation and is off limits to everyone.

### **Safety**

You agree to tell at least one other person if you are going in the pool, sauna, and hot tub or are using the workout room. If you plan an early workout or sauna, please tell Tom the night before. You agree to use only designated plastic or paper beverage containers when

using any of the facilities mentioned above. No food or beverage is allowed in the listening/meditation libraries where guests may be barefoot or lying on the floor.

### **Clothing**

Tom is about as far from a prude as you can get, but to respect the comfort level of all guests you agree to stay appropriately clothed at all times. This means no nude swimming or (topless bathing for women) in the pool or hot tub. The coed sauna requires a full wrap around towel and/or bathing suit. The kitchen, living room and all common areas require at least casual attire, with bathing suits for women covered with appropriate wrap around garb or shorts. For men at least shirts and shorts or bathing suit trunks are expected.

### **Flexibility**

You agree to be flexible with the schedule especially if Tom has to put out a fire for someone or take care of an emergency on his or someone else's website. You are coming to his home for real-world training and Tom's ability to help others and react in emergency situations is about as real as you can get. Tom will always make up time with you if he is sidetracked by an unexpected occurrence.

### **Free time**

You agree that at some times during your training you will not have access to Tom. You must remember you are coming into the middle of a facility that sells products and services around the world. Tom receives hundreds if not thousands of emails per day. He needs time to sift through and delete the spam and to handle the rest of this correspondence. Some times he will invite you in to his office to watch how he works and some times he will close the door to complete some work that requires uninterrupted thought. Again – this is about as real world as you can get.

### **Facility failure**

You agree that mechanical problems with the house for example a clogged toilet, power outages, or broken air conditioners are potential hazards of the real world atmosphere of working from home. You further agree that you will be as flexible and pleasant as possible while Tom and his staff find solutions to any problem that may crop up. Tom will make every effort to keep your training from being disrupted. In the event of a total power outage or some other act of God that is out of Tom's control you agree to hold Tom harmless for the inconvenience you may suffer. You will be eligible for a full or partial refund of your training fees at Tom's discretion depending on when the adverse act occurred and how long it lasted. Your travel costs are not reimbursable.

### **Facility damage**

You agree to take normal care of Tom's home and you agree to be liable for any damage you cause over and above simple accidental damage like beverage spills or broken dishes. Tom will not tolerate any abusive behavior towards his property, equipment, his staff or other guests.

### **Refunds / Cancellations**

If you book your trip to the retreat center and cancel anytime within 30 days of your expected arrival you will be liable for a \$1000.00 in liquidated damages for Tom's time in finding someone to fill your slot and time in doing the additional paperwork necessary to accommodate another guest and as a penalty for screwing over one of your fellow mentees.

Cancellations within one week of your expected arrival will incur \$2000.00 in liquidated damages.

The following very strict exceptions apply:

1. You're dead.
2. Someone in your immediate family dies (verifiable by death certificate)
3. You're extremely sick (verifiable by doctor's letter)
4. Someone in your immediate family is extremely sick (verifiable by doctor's letter)
5. You find a replacement person who either pays the normal fee for staying here \$4995.00 or you find another mentee who has not yet attended the retreat to take your place.
6. Weather has shut down your airport or Norfolk International Airport

Anything outside these 6 events will result in automatic billing of your credit card on file. You will be rebated if you find a replacement person as noted above.

This is a very exclusive setting with only six slots available. You cannot find this kind of service anywhere in the world. Please do not book unless you plan on attending. Imagine how unhappy you would be if you wanted desperately to attend on a certain weekend and we had to turn you down and then you find out someone cancelled and you could have attended.

If you feel you may be unsatisfied with your accommodations, or if you are generally a hard person to please, you probably don't want visit Tom's home for your training. Keep working on your mentor program, study hard and Tom will make extra time for you via phone and email, but don't visit his home and make you and everyone around you uncomfortable. There are no refunds for dissatisfaction. If you have any reservations whatsoever, please don't book a space. This is a very exclusive situation. Tom doesn't have to open up his home and many people tell him he's crazy for doing it. Also he's not known for taking crap off of people so it's probably not a good idea to test him on this. On the other hand, Tom will kill himself to help you if you are hardworking and generally an easygoing person.

**Other:**

**Tom says, "I can't wait to help you achieve your goals!"**

Trainee Signature \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Trainee # 2 Signature \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

Accepted by Tom Antion \_\_\_\_\_

Date: \_\_\_\_\_

Fax to this page only to 757-431-2050